



FELLOWSHIP OF CHRISTIAN ATHLETES



LASTING GLORY



The Glory of Forever

*They say nothing lasts forever
But they ain't seen us together
Or the way the moonlight dances in your eyes
And I know there'll be that moment
The good Lord calls one of us home and
One won't have the other by their side
But heaven knows that that won't last too long
Maybe some things last forever after all
Luke Combs, "Forever After All"*

A great country song that makes me think of Angel, my wife, is "Forever After All" by Luke Combs. The lyrics compare the transience of things in this world — things like "Duracells in a Maglite," "blue jeans after years of shift work" and "the strings on this guitar" — to genuine human love.

Yet nothing lasts forever in the human realm. What's here today is gone tomorrow. Think about your own experience. What's changed for you in your family over the last 10 years? What about the last five years? Or even since last week?

Do you live in the same place you did 10 years ago? Do you have the same job? The same bank account balance? The same haircut, clothing, hobbies and health status? Chances are, a lot has changed for you over time.

The impermanence of life certainly holds true in sports, as well. One day, a baseball player goes 4 for 5 with two home runs and six RBIs. The next day, he whiffs three times. The roster of your favorite team doesn't look the same this year as it did last season. Even the glow of final victory quickly fades: All championship teams start the next season 0-0.

This constant change can feel jarring. Yet there is one thing we can pursue that will last forever: God's glory. When we put away our selfish pursuits and seek to build God's Kingdom and bring Him praise in all we do, we will experience something this world can never offer us. In 1 Corinthians 9:25, Paul says, "Now everyone who competes exercises self-control in everything. They do it to receive a perishable crown, but we an imperishable crown." The word "imperishable" means enduring, not subject to decay — something that lasts forever. Imperishable glory is true glory!

What kind of glory are you chasing in life? Whose kingdom are you building in your family, work, hobbies and other activities? Are you grasping at glory that will quickly diminish like the power of a battery, the strings of a guitar or the luster of a championship trophy? Or are you pursuing the lasting glory of the eternal God who made all things, including time itself?

As Hebrews 12:1-2 says, "Let us lay aside every hindrance and the sin that so easily ensnares us. Let us run with endurance the race that lies before us, keeping our eyes on Jesus, the pioneer and perfecter of our faith. For the joy that lay before him, he endured the cross, despising the shame, and sat down at the right hand of the throne of God."

Shane Williamson



**"WHEN WE PUT AWAY OUR SELFISH PURSUITS
AND SEEK TO BUILD GOD'S KINGDOM AND BRING
HIM PRAISE IN ALL WE DO, WE WILL EXPERIENCE
SOMETHING THIS WORLD CAN NEVER OFFER US."**

— SHANE WILLIAMSON, FCA PRESIDENT/CEO



GAME PLAN

VISION

To see the world transformed by Jesus Christ through the influence of coaches and athletes.

MISSION

To lead every coach and athlete into a growing relationship with Jesus Christ and His church.



VALUES

Our relationships will demonstrate steadfast commitment to Jesus Christ and His Word through Integrity, Serving, Teamwork and Excellence.

INTEGRITY

Proverbs 11:3

We will demonstrate Christ-like wholeness, privately and publicly.

SERVING

John 13:1-17

We will model Jesus' example of serving.

TEAMWORK

Philippians 2:1-4

We will express our unity in Christ in all our relationships.

EXCELLENCE

Colossians 3:23-24

We will honor and glorify God in all we do.



WHAT IS FCA?

Scan to watch our Presentation Video to get an overview of the ministry.

STRATEGY

We seek to make disciples through our strategy of engaging, equipping and empowering coaches and athletes to know and grow in Christ and lead others to do the same.

We call this E3 Discipleship.

ENGAGE

1 Thessalonians 2:8

We engage relationally by connecting with individuals and through events in many different environments by building genuine trust, sharing our lives and sharing the Gospel. We strive to connect with coaches and athletes where they are on their spiritual journey.

EQUIP

Ephesians 4:12

After cultivating relationships, and once coaches and athletes come to faith in Christ, we want to equip them with God's Word, biblical training, resources and ongoing support in what it means to be a follower of Christ, growing in God's Word and applying it to life.

EMPOWER

2 Timothy 2:2

Once equipped, we empower faithful leaders who desire to use their time, talents and treasures to help other coaches and athletes experience the Gospel, grow in their faith and share Christ with others. We desire to develop disciples who make disciples, assisting them so they can in turn engage, equip and empower others to know and grow in Christ and lead others to do the same.



LEARN MORE ABOUT E3!

Scan or go to **FCA.ORG/E3**.





READY, SET, GO

THE LASTING

GLO RY

OF GOD



This year, FCA has been taking coaches and athletes on a marvelous journey to discover God's glory and how they can use athletic competition to glorify Him above all.

Throughout the year, we have focused on four main components of glory:

- **Chasing Glory (Isaiah 43:7)**
- **Revealed Glory (John 1:14)**
- **Reflecting Glory (2 Corinthians 3:18)**
- **Lasting Glory (Matthew 6:33)**

As we end 2025, we are focusing on Lasting Glory, seeking God's Kingdom first and experiencing the true joy and purpose that this brings. Matthew 6:33 says, "But seek first

the kingdom of God and his righteousness, and all these things will be provided for you."

But how do we seek first the Kingdom of God? How do we pursue His Lasting Glory?

FROM, THROUGH AND TO GOD

In Romans 11:36, the apostle Paul writes, "For from him and through him and to him are all things. To him be the glory forever. Amen."

All things are from God, through God and to God. That list is comprehensive: Everything in life — including our hopes, dreams, goals and daily activities — are for God, through God and to God. What is Paul's conclusion as he considers all this? "To him be the glory

forever." That's Lasting Glory.

This eternal perspective is what keeps us pointed in the right direction in the present, especially during the hardships we face on this side of eternity. Our present trials in no way diminish God's glory or our experience of it. As Paul says so well, "For our momentary light affliction is producing for us an absolutely incomparable eternal weight of glory" (2 Corinthians 4:17).

He's talking about the Lasting Glory of God's future Kingdom — a new Heaven and new Earth where we will enjoy resurrected, physical and glorified bodies forever. This hope is the fuel that helps us



carry on. In God's often mysterious goodness and power, even the hardships and sufferings of this age are working toward a future eternal glory for us to experience and enjoy.

Just as we admonish our competitors to dig deep and not quit when things are hard, we should also admonish one another to do the same in God's Kingdom. We dig deep into the well of God's provision of strength, empowerment and hope to persevere until the end.

LIVING SACRIFICES

Immediately after pointing us to God's Lasting Glory in Romans 11:36, Paul writes the following: "Therefore, brothers and sisters, in view of the mercies of God, I urge you to present your bodies as a living sacrifice, holy and pleasing to God; this is your true worship. Do not be conformed to this age, but be transformed by the renewing of your mind, so that you may discern what is the good, pleasing, and perfect will of God" (12:1-2).

A living sacrifice is a paradoxical yet amazing word picture for describing life in the Kingdom of God. We put to death those things in us that need to die, and we also willingly sacrifice good things, like time and money, for the good of others. Paul says this is our worship, our submission to God's reign and our way of giving glory to Him.

Presenting our bodies as living sacrifices for God's glory is a lifelong pursuit. There will be mountains, valleys, smooth roads, and rutted, muddy paths. But as we pursue Christ, we can be "encouraged, comforted, and implored ... to walk worthy of God, who calls you into his own kingdom and glory" (1 Thessalonians 2:12).

OUR HOPE

FCA's desire is that every coach and athlete we encounter would flourish in their relationship with God as they seek His Lasting Glory. We want them to be sharpened to look more like Jesus, just as we desire that for ourselves. This spiritual character-building is preparing us for a glory that lasts when we look like Jesus and offer praise and glory to God through how we live, what we think and say, and how we compete. Though training is hard, it's worth it in the long run as we are strengthened and our perseverance is developed in Him.

"Therefore," Paul writes in 2 Corinthians 4:16-17, "we do not give up. Even though our outer person is being destroyed, our inner person is being renewed day by day. For our momentary light affliction is producing for us an absolutely incomparable eternal weight of glory."

THANK YOU FOR YOUR GENEROSITY!

All year long, we've been leading coaches and athletes on this important journey — a deep-dive into pursuing God's glory above all else.

As a faithful financial partner to the ministry, you are enabling us to minister to coaches and athletes in this way. We rely on your support to engage, equip and empower them to glorify God in all they do. Will you continue to partner with us?

To submit a gift online or to support your local FCA staff and learn about non-cash ways of giving, visit my.fca.org or see page 59.



TOTAL IMPACT

52,473

Faith Decisions

45,054 • U.S.

7,419 • International

23,210

Huddles

22,081 • U.S.

1,129 • International*

39,021

FCA Sports Participation

26,197 • U.S.

12,824 • International*

922

Camps

582 • U.S.

340 • International*

562

Fields of Faith

89,302

Camper Attendance

78,485 • U.S.

10,817 • International*

244,650

Bibles Distributed

190

FCA Sports Leagues

130 • U.S.

60 • International*

3,175

FCA Staff

414

FCA Sports Clubs

243 • U.S.

171 • International*

81

International Sports Affiliates & Partners

68

Countries outside U.S.

*INCLUSIVE OF INTERNATIONAL ORGANIZATIONS IN PARTNERSHIP WITH FCA.

NOTE: FCA FISCAL YEAR 2025 (SEPTEMBER 1, 2024–AUGUST 31, 2025)

HIGHLIGHTS



In 2025, FCA celebrated its 71st remarkable year of ministry, growth and God's blessings.



Holding fast to the FCA Vision and Mission, the number of FCA staff, international leaders and Huddles grew this year. FCA now has 3,175 staff and 81 international leaders serving 23,210 Huddles globally. The ministry serves 68 countries outside the U.S.



As a faith-funded ministry, we give thanks to the Lord for His provision. FCA received \$246 million* in contribution revenue, a 1.7% growth from last year.



The Automatic Monthly Partner (AMP) program reached over \$82 million* in revenue, a 22.4% increase over the prior year, making up 33.3% of FCA's total donors.



Through a partnership with YouVersion, FCA has published over 224 Bible reading plans in 14 languages and currently has more than 2.55 million subscriptions and over 1.39 million completions of its reading plans.



The CORE is a simple, relevant resource to confidently disciple a new believer through eight core essentials of the Christian faith. This past year, The CORE sold 29,451 copies and its website had 14,000 visitors.



The FOUR is FCA's Gospel presentation that helps competitors understand the truth of God's Word in four simple steps. This past year, The FOUR's website had 61,000 visitors.



FCA distributed 244,650 Bibles around the world.



FCA's Daily Impact Play devotional email saw an 11% increase in new subscriptions with over 6,000. This daily email helps equip Christian competitors.



In fiscal year 2025, 529 staff participated in Boot Camp, a two-day fundraising training. This was a 10% increase over 2024. FCA's diversity index for these participants is 54%, which is 5% higher than the past fiscal year.



FCA has 18 consecutive 4-Star top ratings from Charity Navigator, America's largest organization rating the fiscal management of charities. This puts FCA in the top 1% of all charities rated.



FCA.org saw around 1.1 million page visits from more than 446,000 users, with users from 199 countries accessing the site. This highlights FCA's global reach, engagement and growing online presence.



FCA's Global Impact internship program completed its fourth year as 64 interns (39 from the U.S. and 25 from around the world) and 22 FCA staff (and spouses) representing 13 different countries were commissioned and sent to six different global locations.

(*unaudited)



GIVING FOR CHRIST

MINISTRY PARTNER VOICES

WE ASKED MINISTRY PARTNERS:

"HOW DOES GENEROSITY OF TIME, TALENT AND TREASURE HELP TO BUILD LASTING GLORY IN GOD'S KINGDOM?"

GRADY ZAPATA

BOARD MEMBER · NEPTUNE BEACH, FLA.

Investing my God-given gifts of time, talent and treasure into future generations gives back to God what is His. This brings blessing and favor into my life while building lasting glory in God's Kingdom.



DR. JILL T. OLSEN

VOLUNTEER · ST. CHARLES, ILL.

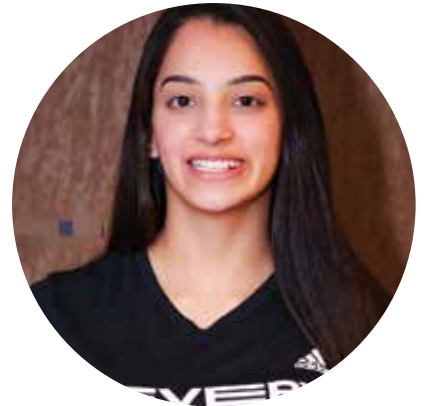
Imagine the power of the sports world beyond skills, discipline, fitness, teamwork, sportsmanship and respect for authority when led by "all-in" leaders, coaches and students who love the Lord! It changes the world — one athlete at a time.



SCOTT MOIR

DONOR, BOARD MEMBER,
VOLUNTEER · ROANOKE, VA.

By being a good steward of what God has given me, I've seen His love reflected back to me in both tangible and intangible ways. I was able to experience this firsthand during a mission trip to Nicaragua recently. We saw and felt His love manifested through our generosity.



GREG HIGASHI

DONOR/VOLUNTEER
KIHEI, HAWAII

My time, donations and experiences with FCA have provided me amazing opportunities to serve, bless and minister to student-athletes in the name of Jesus. FCA is that perfect and divine ministry that blends together sports and sharing the Gospel to coaches and athletes.



EDUARDA MARCOS

VOLUNTEER · CAMPO LARGO
CITY, PARANÁ, BRAZIL

We do this by building a legacy behind the scenes that takes time and dedication, perfecting our gifts and talents to be used with excellence in our calling. As a result, we have the guarantee of the crown of righteousness.

EXECUTIVE LEADERSHIP

Shane Williamson	President/CEO
Josh Gilreath	Chief Operating Officer
Brandon Harvath	Chief Administrative Officer
Rick Isaiah	Chief Field Officer
Jeff Martin	Chief Strategy Officer

ADMINISTRATION LEADERSHIP

Paul Anderson	Executive VP Technology
Doug Barkema	Executive VP and Legal Counsel
Steve Beckerle	Senior Director of Support Operations
Joy Cofield	Executive VP Human Resources
Andrew Evans	Executive VP Finance
Michael Hodges	Director of Media
Amy Richards	Executive VP Marketing and Communications
Ryan Wheeler	Executive VP of Strategic Delivery
Ken Williams	Executive VP International Administration

FIELD LEADERSHIP

Shanta Crichlow	Director of Operations
Julio Gomez	Divisional VP West Global
Jin Kang	Divisional VP East Global
Andriy Kravtsov	Divisional VP North Global
Bob Wiedemann	Divisional VP North America

OPERATIONS LEADERSHIP

Mike Blanc	Executive VP Pro and Elite
Dan Carter	Executive VP of Campus
Kellen Cox	Executive VP Ministry Advancement
Paul Dennis	Executive VP Outdoors
Steve Jones	Executive VP All Ability Sports
Hannah Kao	Executive VP International Advancement
Kevin Mark	Chief Advancement Officer
Laura Matera	Executive VP Action Sports
Caz McCaslin	Executive VP Sport Facilities
Sean McNamara	Chief Sport Officer
Jeff Miller	Executive VP Talent Advancement
Mike Miller	VP Donor Development and Board Strategies
David Parks	Executive VP Donor and Board Advancement
Derek Parks	Executive VP League Sports
Donita Povolny	Executive VP Motorsports
Chris Sims	Senior Director of FCA Gear
Shaun Smithson	Executive VP Club Sports
Jeff Sutherland	Executive VP International Sport
Matt Van Cleave	Executive VP of Golf

FCA LEADERSHIP



BOARD OF TRUSTEES

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Both Ends Believing | Dallas

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Grace and Mercy Foundation | New York City

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Volunteer | Tyrone, Ga.

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Northwestern Mutual | Scottsdale, Ariz.

RIMON MOSES
Volunteer | Wausau, Wis.

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Gifts of Grace | Chandler, Ariz.

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Hephzibah Christian Centre | Aburi, Ghana

MARY PERNA
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Risk Pros, Inc. | Bossier City, La.

CHRIS SELLE
Stafast Products | Tega Cay, S.C.

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SAMUEL SONG
Pastor | Happy Valley, Hong Kong

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Reliable Roofing | Atlanta

TOBY TATE
Volunteer | Athens, Ga.

ARLIN YRASTORZA
Mentor/Real Estate Investor | Jackson, Wyo.

ADVISORS

R. KIRK ELAND
Volunteer | Atlanta

CLINT HERRING
Kerioth Corporation | Ridgeland, Miss.

BRUCE WILLIAMS
Irma's Southwest Restaurant | Fredericksburg, Texas



WHERE ARE WE?

FCA has aligned and assigned the U.S. Regions with a Global Division to serve the ministry through praying, giving and going. The map illustrates this global alignment through corresponding colors.



NORTH AMERICA *with Divisional, Executive and Regional Vice Presidents*

Bob Wiedemann (DVP)

Kraig Cabe (ERVP)

Jason Bernick (ERVP)



GREAT LAKES

Matt Diener



MID-ATLANTIC

Chris Rich



MIDWEST

Chris Bubak



NORTHEAST

Nathan Bliss



NORTHLAND

Brian Conklin



PACIFIC NORTHWEST

Ryan Johnston



PACIFIC SOUTHWEST

Colin Sinclair



CAROLINAS

Kim Williams



FLORIDA

Matt Roop



GEORGIA

Randy Bruno



ROCKIES

Sarah Gackle



SOUTHEAST CENTRAL

Robert Green



SOUTHWEST

Todd Baumgartner



TEXAS

Todd Pendleton



CANADA*

TBD



GLOBAL DIVISIONS *with Divisional and Regional Vice Presidents*

EAST GLOBAL

Jin Kang

-  **EAST ASIA**
-  **SOUTHEAST ASIA**
-  **GREAT EAST**

SOUTH PACIFIC

TBD

-  **AUSTRALIA**
-  **PACIFIC ISLANDS**

MENA (MIDDLE EAST/NORTH AFRICA)

TBD

-   **MIDDLE EAST**
-   **NORTH AFRICA**

WEST GLOBAL

Julio Gomez

-  **CARIBBEAN**
-  **LATIN AMERICA NORTH**
-  **LATIN AMERICA SOUTH**
-  **BRAZIL**

NORTH GLOBAL

Andriy Kravtsov

-  **EURASIA**
-  **NORDIC**
-  **NORTH EUROPE**
-  **SOUTH EUROPE**

SOUTH GLOBAL

TBD

-  **WEST AFRICA**
-  **EAST AFRICA**
- Moses Muge*
-  **SOUTHERN AFRICA**

SOUTH ASIA

Name withheld for security

-  **CENTRAL INDIA**
-  **EASTERN INDIA**
-  **NORTHEAST INDIA**
-  **NORTHERN INDIA**
-  **SOUTHERN INDIA**
-  **WESTERN INDIA**
-  **THE SUBCONTINENT**

